




## We offer customized services:

- 1 Reviewing your workplace D&I practices
- 2 Recognizing your D&I efforts
- 3 Customizing your D&I practices
- 4 Training for small and large groups
- 5 Coaching
- 6 Strategic planning on D&I
- 7 Providing access to our regularly updated research, articles, tips and trends of D&I best practices



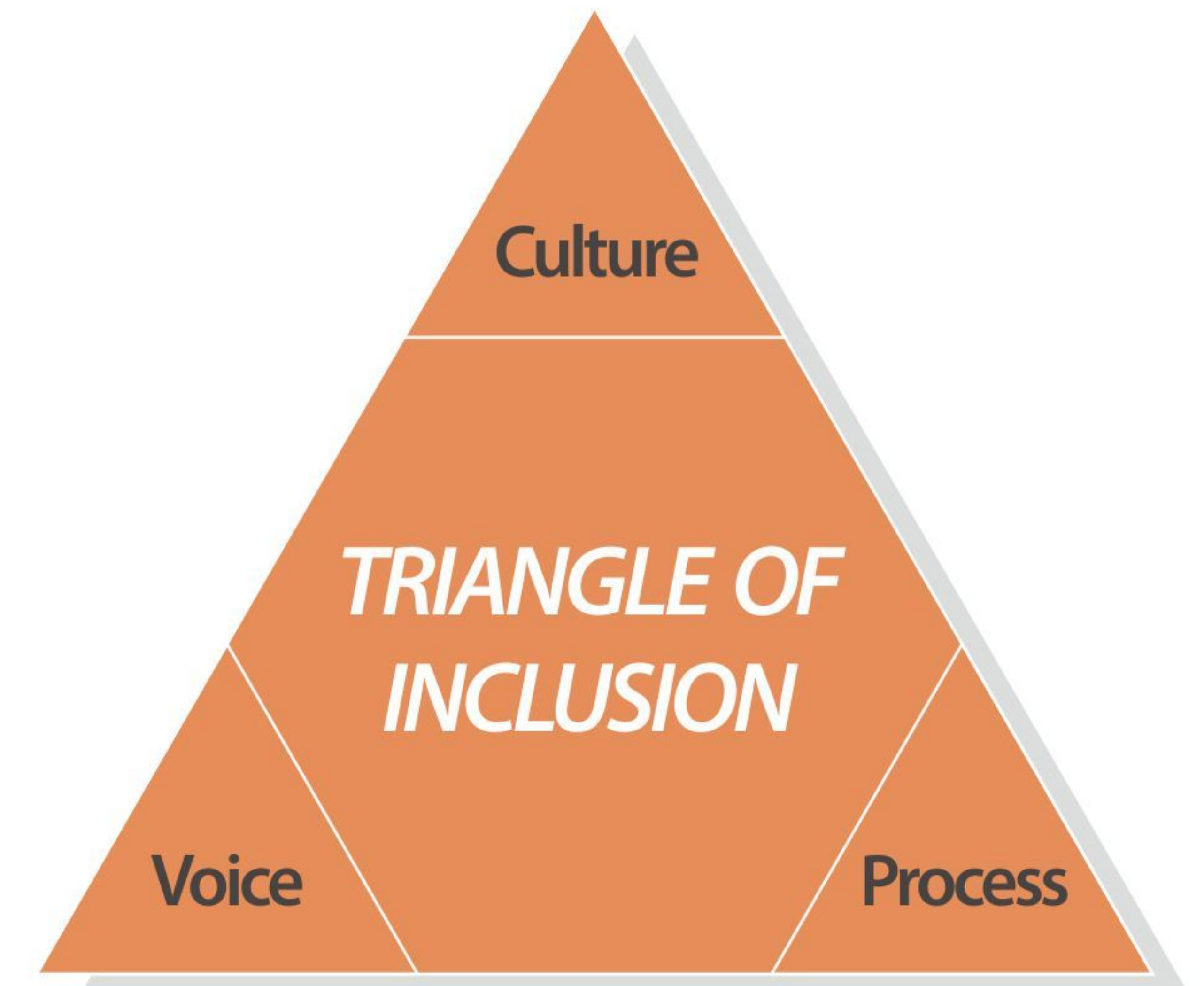
# Get in Touch

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BadaB Consulting Inc. is a local Human Resources consulting firm, providing pragmatic, business-focused and straightforward solutions to boost your business be it small, large or non-profit.



**BadaB Consulting**  
Your Local Partner for the Triangle of Inclusion



# Industry Experience

Ada Tai has been working as a HR professional in a variety of industries and organizations for well over a decade. She provides effective and pragmatic HR services and corporate training. Ada applies a holistic approach to inclusion practices in the workplace through strategically integrating effective people management processes, programs and practices.

Ada is regularly invited to speak on human resources, people management and career search topics throughout the province. She is also a respected instructor at post-secondary institutions.

*"I look and sound differently. I think and act differently too. From my own experience, I learned that talents' diverse perspectives and approaches make organizations stronger."*



**Ada Tai, MBA, CPHR, C.Mgr.**

# Research & Academia

Dr. Mike Annett's work focuses on human resource management and the systems that organizations use to manage and support their workforce. Mike advocates for effective and socially responsible management.



**Dr. Mike Annett, CPHR, PhD**

Mike's research targets the practical problems that HR professionals face when striving to increase workplace inclusion. He uses a risk lens to help make sense of organizational and supervisor concerns and identify pathways forward.

*"If you think the same as me that means that only one of us is thinking; If you think differently than me, then we both have an opportunity to learn."*

# Service Provider

*"I've learned many lessons from people who see the world differently. We all want to belong, to feel included, and to be able to be ourselves and be valued for that. In this way we are all similar, not different at all."*



**Renate Burwash**

With 15+ years of workplace and community inclusion experience, Renate Burwash's passion is to support businesses to become more inclusive workplaces.

Renate's practice is informed by years of collaborating with employers, colleagues, government, and people who live with barriers to employment. She was named one of Edmonton's Top 100 Women in Business by the University of Alberta's Wanderer magazine in 2014. Renate has presented on Disability Inclusion and other Diversity & Inclusion topics at conferences across Canada and in the U.S. Renate holds a Diversity & Inclusion Certificate from Cornell University.

# YOUR CONSULTANTS